Delta Omega Annual Business Meeting

October 16, 2025

Draft Minutes

Attendees

Michael Thompson, Beta Phi Cindy Prins, Beta Upsilon Bernard Toney, Omega

Elizabeth Claydon, Gamma Mu Jeanelle Sugimoto-Matsuda, Gamma

Mitchel Rosen, Alpha Eta Apryl Alexander, Beta Phi Robert Amler, Delta Alpha Amy Ansehl, Delta Alpha Caitlin Barrows, Gamma Nu Kavita Batra, Delta Theta Jordan Ceglar, Gamma Mu Jamie Chriqui, Lambda

Bethany Clatt, Delta Gamma
Colette Davis, Epsilon Rho
Cheryl Gaddis, Delta Zeta
Holly Godwin, Zeta beta
Rocio Gonzalez, Delta Rho
Marybec Griffin, Epsilon Omega
Molly Gutilla, Alpha Upsilon
Bryn Hannon, Gamma Beta
Carol-Ann Hendricks, Beta Epsilon

Christine Holm, Gamma Xi

Paul Hutchison, Eta

Amie Hwang, Beta Lambda Pascal Imperato, Beta Iota Daneille Joyner, Delta Beta Matthew Kelley, Epsilon Delta Sriya Krishnamoorthy, Zeta Beta

Scott LaJoie, Beta Pi Roland Lamb, Delta Iota

Bethany Lanese, Epsilon Gamma Diane Lauderdale , Zeta Epsilon

Amy Lee, Alpha Chi Cindy Lewis, Beta Delta Arlesia Mathis, Alpha Mu Yvette Merritt, Alpha Psi

Katherine Peterman, Delta Eta

Stacey Pinnock, Alpha Xi

Sarahmona Przybyla, Gamma Lambda

Jana Pushkin, Gamma Pi Reena Rambharat, Beta Tau Jamuir Robinson, Zeta Beta Kelli Ruckman, Gamma Beta Brit Saksvig, Gamma Zeta

Jennifer Schindler-Ruwisch, Epsilon Omega

Claudia Serna, Alpha Xi Blair Trahan, Alpha Iota

Jessica Tschirren, Gamma Omicron

Kirsten Vales, Gamma Upsilon Sophie Wenzel, Delta Mu Donna Williams, Alpha Psi

Nancy Winterbauer, Delta Sigma Allison Foster, National Office

National President Michael Thompson welcomed the Council members to the meeting at 2:00 PM. Attending chapter representatives introduced themselves by zoom chat. Hethen asked for approval of the agenda, which was approved as circulated.

Secretary Report. Executive Secretary Allison Foster provided an update on the number of chapters and members as of September 30. In 2025, chapters reported 1,687 inductions. In total, we have 143 chapters and 36,583 members. She reported that the chapter admin portal seemed to be working very well. One new feature was that chapter

admins could click on "My chapter admins" on the home screen and see everyone else from their chapter who as access to the system.

All attendees were invited to attend the award ceremony and reception at APHA which would be held on Monday, November 3, from 4:30-6:00 PM.

Treasurer Report. Allison then gave the treasurers report on behalf of President-elect Alison Oberne, who was unable to attend due to a teaching conflict. She reviewed the FY25 actual activity, noting that revenue was slightly higher than budgeted due to increased sales of stoles. Expenses, as of the meeting date, were tracking lower than budgeted. Total reserves were \$125,000. Final FY25 numbers would be available in November after the close of the fiscal year data were processed.

She then reviewed the FY26 proposed budget, which predicted the same volume of inductions as in the past year. The budgeted expenses were slightly lower than in the previous year because celebratory expenses related to the 100-year anniversary in 2024 would not be incurred.

The members of the Council attending the meeting unanimously voted to accept the treasurer's report and to approve the budget as presented.

Allison then informed the chapters that beginning with FY26, the national office would adhere to the induction dues process stipulated in the bylaws. This changed was necessitated due to the increasing administrative burden on the National Office and other considerations. The National Office will no longer invoice members directly. Chapters who had previously asked their members to pay National directly should collect the dues from the members and remit them to the National Office.

Bylaws and Constitution changes. Michael presented markups to the Constitution and Bylaws. He noted that changes to the Constitution required a two-thirds majority of chapters present at voting at the annual meeting, provided we had a quorum, while changes to the Bylaws required a simple majority vote. If did not have a quorum, electronic voting would continue following the annual meeting.

The majority of the changes to the bylaws were minor technical corrections or rewording for clarification purposes.

The Council voted to approve those changes.

Michael then presented a substantial change, adding a provision allowing chapters to induct three times the normal number of alumni, faculty and honorary members in the first year (only). The intent is to give new chapters the ability to start with a sustainable base of members.

f. New Chapter Exception

During the first year of a chapter's charter, the limit for alumni, faculty and honorary inductees is three times that otherwise allowed by the above provisions. This exception acknowledges the inherent 3-year lag between application and receipt

of initial CEPH accreditation and ensures a new chapter has a critical mass of members to support its launch. This exception is for the first year only and does not carry over.

The Council voted to approve this change in the bylaws.

Michael reminded the chapters that the national office could not respond to members asking for letters documenting the reasons why they were inducted. He explained that the National Office had received multiple requests over the last few months but because the national office does not make individual induction decisions, responses to these requests are best left to the chapters. Allison referenced the recent email to chapter that provided a fuller explanation and a template response for chapters. rs.

Committee Reports. Michael reviewed the national goals and progress made in each category, noting that more details would be provided in the committee reports. He then welcomed a representative of each committee to present.

Jennifer Schindler-Ruwisch presented for the New Chapter Committee. She thanked her fellow committee members for their recruitment efforts during the year: Michael Thompson, Matthew Kelley, Claudia Serna, Francisco Sy and Elizabeth Travis. She summarized committee efforts and concluded by welcoming the seven new chapters established in the last year:

- Epsilon Xi Central Michigan Univ
- Epsilon Zeta Univ of Delaware
- Zeta Alpha Univ of Hong Kong
- Zeta Beta Walden Univ
- Zeta Gamma Grand Valley State Univ
- Zeta Delta- Texas Tech Univ
- Zeta Epsilon- Univ of Chicago

Paige Hornsby presented on behalf of the Chapter Engagement Committee. She thanked the other committee members: Katherine Peterman, Jennifer Porter, Shamima Kahn, and Alison Oberne. She then reviewed the committee activities over the past year. Paige reported that the 2025 webinar series was a success and a call for proposals for the 2026 series, focused on Communications, was available.

Chapter calls for 2026 had been scheduled for January 16, April 17 and September 18. She invited Council members to suggest topics. The Chapter Engagement Committee was administering the bi-annual chapter survey. Chapters were encouraged to respond. She also reported the chapter guide was going to be updated and asked chapters to share suggestions to make the guide more useful.

Mitch Rosen presented on behalf of the Awards Committee and thanked the other committee members: Elizabeth Claydon, Bernard Toney, Jeanelle Sugimoto and Jessica Brown.

Twenty-nine students from twenty chapters had been selected to present posters at APHA in November 2025. He encouraged everyone who would be attending APHA to visit their poster session.

Richard Besser had been selected as the national honorary member for 2025.

Mitch then congratulated Jennifer Schlindler-Ruwisch for being selected for the Innovative Curriculum award "PUBH 2201: Public Health Disease and Injury." She has been invited to present during a webinar in early 2026.

He also congratulated the Gamma Mu chapter on their selection as the 2025 Chapter of the Year award. Elizabeth Claydon and Jordan Ceglar presented on the chapter's activities. A brief Q & A session followed.

The meeting was adjourned at 3:15 pm.